

## Curriculum Vitae (CV):



Name: Necib Asma

Date of Birth: 24/05/1991, Bir El Aater – Tébessa

Nationality: Algerian

Residence: Municipality: Bir El Aater - Province: Tébessa

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Education and Qualifications:

Doctorate in Social Sciences from Arab Ben Mhidi University - Oum El Bouaghi, obtained on 01-12-2019.

Field: Social Sciences / Branch: Social Sciences

Specialization: Organization of work and human resource development in the enterprise.

Date of obtaining the degree: 01-12-2019, number 13 / PhD / 2022.

Degree grade: Very Honorable.

Scientific Works: International Scientific Publications:

Article on the role of power practices in achieving the efficiency of human resources performance in the Comprehensive Journal of Educational and Social Sciences, dated 01/06/2023.

Article on organizational creativity in the Japanese experience in the Journal of Finance and Accounting of Companies, dated 30/06/2023.

Article on human relationships and their role in achieving organizational efficiency in production organization in the Journal of Financial and Banking Economics and Business Management, dated 16/40/2020.

Article on the reality of implementing dimensions of human relations in the public industrial institution in the Journal of Legal and Economic Studies, dated 14/12/2019.

Article on organizational commitment and its relationship with organizational efficiency within the industrial enterprise in the Journal of Humanities and Social Sciences, dated 12/08/2017.

National Scientific Publications:

Article on the social responsibility of human resource management in business organizations in the Journal of Contemporary Economic Research, dated 30/10/2020.

Article on the impact of Facebook on the social values of university students in the University Journal of Psychological and Educational Studies, dated 06/12/2017.

International Scientific Interventions:

Intervention on the issue of women in the thought of Malik ibn Nabi at an international conference at Arab Ben Mhidi University - Oum El Bouaghi, on 28/11/2017.

Intervention on the Japanese experience in the development of social capital at an international conference at Abbas Laghrour University - Khenchela, on 08/10/2017.

National Scientific Interventions:

Intervention on human resource development - Definition, related concepts, and the existing relationship - at a national seminar at Abbas Laghrour University - Khenchela, on 26/11/2018.

Intervention on the reality of Algerian divorced women at a national conference at Arab Ben Mhidi University - Oum El Bouaghi, on 07/03/2018.

Intervention on sexual education in Islamic discourse at a national conference at Abbas Laghrour University - Khenchela, on 06/03/2018.

Intervention on the reality of professional employment mechanisms within the public hospital institution at a national conference at Hadj Lakhdar University - Batna, on 07/12/2017.

Intervention on the role of some social development institutions in instilling qualitative values in higher education at a national conference at Arab Ben Mhidi University - Oum El Bouaghi, on 07/12/2016.

Scientific Book: "Human Relations and Organizational Efficiency in Organizational Sociological Thought," published by Dar Al-Muthaqaf in 2020.