



Teaching units

- **Schools and Curricula 2017/2018, University of Tebessa**
- **Introduction to Demography 2016/2017, University of Tebessa**
- **Individual and Culture 2016/2017, University of Tebessa**
- **Introduction to Philosophy 2013, University of Tebessa**
- **Fields of Social Sciences 2016/2017, University of Tebessa**
- **Sociology of Institutions 2023/2024, University of Khenchela**
- **Research Methodology 2023/2024, University of Khenchela**

Publications and articles

- Article titled "Human Resource Training in the Context of Total Quality Management System" published in Al-Hikmah Journal, Category C, 2015.

2. International Forums

- International Symposium on the Role of Work Ethics in Professional Empowerment, October 28–29, 2013, University of Tebessa, Algeria.

3. National Forums

- The Role of Total Quality Management in Improving Service Quality, November 17–18, 2015, University of Blida.
- The Institution Between Organizational Culture Change and the Success of Implementing Total Quality Management System, May 6–7, 2015, University of Blida.
- Electronic Management and Human Resources Management, May 13, 2013, University of Blida.

Communication

Khenchela.



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DIPLOMES



- **2012 – 2016:**
University of Blida
El Afroun Ph.D. in
Sociology -
Organization and
Development of
Human Resources.
- **2010 – 2012:**
University of
Tebessa Master's
Degree in
Sociology -
Organization and
Work.